

LITTLE FALLS SCHOOL DISTRICT BOARD OF EDUCATION
LITTLE FALLS, NEW JERSEY
REGULAR MEETING MINUTES: Tuesday, May 13, 2025 Minutes

Dr. Capizzi called the meeting to order at 6:31pm

I. CALL TO ORDER

II. FLAG SALUTE

III. PUBLIC MEETING STATEMENT

In accordance with the provisions of the New Jersey Public Meetings Act, the Little Falls Board of Education has caused notice of this meeting by notifying the Board's official newspaper, the local parent-teacher associations, and posting same on the Community Bulletin Board and the District's Website.

IV. ROLL CALL

Board Members present: Mrs. Barone, Dr. Capizzi, Mrs. Smith, Mr. Tullo, and Mrs. Zurbruegg

Board Members Absent: Mrs. DiBuono, Mrs. Lijoi, and Mr. Miraglia

Also, Present. Mrs. Tracey Marinelli, Superintendent, Mrs. Melissa Sanzari-Stevens, Business Administrator/Board Secretary.

V. CORRESPONDENCE- None

VI. MINUTES

MOVE that the Little Falls Board of Education approve the Minutes of the following Meeting.

1. Regular Meeting – April 29, 2025
2. Budget Meeting Minutes – April 29, 2025
3. Executive Meeting- April 29, 2025
4. Special Meeting May 6, 2025

M: Mrs. Smith

S: Mrs. Barone

VII. OPEN MEETING TO THE PUBLIC – **(Limited to Agenda Items Only)**

On motion of Mrs. Zurbruegg and seconded by Mrs. Smith, the meeting was opened for public comment.

Since no one wished to be heard,

On motion of Mrs. Zurbruegg and seconded by Mrs. Barone moved that the Little Falls Board of Education close the meeting to the public.

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AYES: 5

NAYES: 0

ABSENT:3

VIII. PRESENTATION

Mrs. Marinelli presented the following Hornets of the Month with a certificate and the Leadership Hornets were presented with challenge coins.

1. HORNET OF THE MONTH

- School 2:
Kindergarten: Alex Seca, First Grade: Gian Kim, Second Grade: Ruby Sears
- School 3
Third Grade: Jessica Huff, Fourth Grade: Jack Fronzuto
- School 1
Fifth Grade: Julia Jepsen, Sixth Grade: Filip Fegan, Seventh Grade: Ayin Kim, Eighth Grade: Robert Barraco Jr.

Leadership Hornet Of The Month School #1

Gabriella Thompson
Maximus Castillo

- 2. Honor Retirees:** Mrs. Marinelli honored and presented Susan Eckrote and Elisabeth Billig with gifts for their retirement.

IX. PRESIDENT’S REPORT- Dr. Capizzi

X. SUPERINTENDENT OF SCHOOLS (Mrs. Tracey Marinelli)

1. Superintendent’s Report. (Exhibit A)

Mrs. Marinelli advised the Board of the following:

- Enrollment School #1- 395, School #2- 355, and School #3- 223
- All safety and security drills have been performed in all three schools
- There were zero suspensions and zero HIBs
- New mandate requires parents to receive email notifications after each drill, a change from previous procedures
- HIB grades –School #1 77, School #2-77, and School #3 78. The HIB grades will be posted on our school’s website, with detail breakdown.
- Referendum meeting was successful with more meeting expected
- Wicked unveil is set for May 14, 2025
- Challenge coins will be presented to the people who host our website
- Last week was teacher appreciation week! There were many events scheduled to make everyone feel appreciated.

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2.BE IT RESOLVED, that the Little Falls Board of Education affirms the Superintendent's decision in HIB investigations, SC1-010-03-11-25-LFD-015, Sc3-007-03-24-25-LFD-018, for the reason set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to affect students' parents.

M: Mrs. Barone S: Mrs. Smith

AYES:5

ABSENT: 3

NAYES: 0

TEACHER APPRECIATION

WHEREAS, teachers mold future citizens through education: and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling And coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of its Community.

NOW, THEREFORE, BE IT RESOLVED that the Little Falls Board of Education proclaims May 5-9, 2025, to be **TEACHER APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED that the Little Falls Board of Education strongly encourage all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT- None
(Melissa Sanzari-Stevens)

XII. COMMITTEE REPORTS- None

XIII. SUPPLEMENTAL AGENDA
No Supplemental Agenda

XIV. CONSENT AGENDA

M: Mrs. Smith S: Mr. Tullo

AYES:5

ABSENT: 3

NAYES: 0

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XV. PTA LIAISONS

Mrs. Smith advised the Board that the next School #1 PTA meeting is scheduled for Monday June 9, 2025.

XVI. LITTLE FALLS EDUCATION LAISON - None

XVII. UNFINISHED BUSINESS/ NEW BUSINESS- None

XVIII. OPEN MEETING TO THE PUBLIC

On motion of Mrs. Zurbruegg and seconded by Mrs. Smith, the meeting was opened for public comment.

Julianne Fuoco, 14 Villa Road, voiced her concerns about a school bus stop.

Since no, one wished to be heard,

On motion of Mrs. Zurbruegg and seconded by Mrs. Tullo moved that the Little Falls Board of Education close the meeting to the public.

AYES: 5

NAYES: 0

ABSENT:3

XIX. EXECUTIVE SESSION- None

M:

S:

XX. ADJOURNMENT

The Little Falls Board of Education meeting was adjourned at 7:14pm.

M: Mrs. Barone

S: Mrs. Zurbruegg

7:14pm

AYES: 5

NAYES: 0

ABSENT:3

Respectfully Submitted,

Melissa Sanzari-Stevens

Melissa Sanzari- Stevens
Business Administrator/Board Secretary

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RESOLUTIONS FOR CONSENT AGENDA (XIV)

Be IT RESOLVED, UPON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS in conjunction with the Business Administrator/Board Secretary move that the following actions be taken:

A. PERSONNEL, NEGOTIATIONS, AND FINANCE

1. The Little Falls Board of Education approve the list of bills dated May 13, 2025, Warrant No.'s # 31398 thru #31426 (Current Account) totaling \$693,894.72; Wire Transfer #5092025 (Health Insurance) totaling \$ 294,118.34 \$Warrant No. #1336 (Cafeteria Account) totaling \$35,692.99 ; Warrant #1075 (Before & After Care Account) totaling \$28.13; Wire Transfers #42925 & 5072025 (Postage) totaling \$300.00 be paid if, properly sworn to and funds are available in accordance with Board of Education Policy and to be appended to the minutes of this meeting. The School Business Administrator/Board Secretary, in accordance with N.J.A.C. 6A:23-2.11I3, certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a) and the Board of Education, in accordance with N.J.A.C. 6A:23-2.11(c)4, certifies that after review of the Board Secretary's & Treasurer's --monthly financial reports that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b). Further, the Board of Education and the Business Administrator/Board Secretary certify that major accounts/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

(Exhibit B)
2. The Little Falls Board of Education authorize the School Business Administrator/Board Secretary's action of making transfers prior to the Board Meeting as per the attached April 30, 2025 Transfer Report.

(Exhibit B-1)
3. The Little Falls Board of Education accept the Treasurer and Secretary's Reports for the month ending April 30, 2025.

(Exhibit C)
4. WHEREAS, there are certain business and personnel matters which usually require action of the Board of Education during the months of July and August, such as the approval of bills and claims, appropriation adjustments, contract awards and the personnel report, and

WHEREAS, there are acceptances of state funding for capital projects which require action of the Board of Education during the months of July and August,

NOW THEREFORE BE IT RESOLVED, that the Board President be and hereby is authorized to approve the above mentioned business and personnel matters as recommended by the Superintendent and to act on behalf of the Board in matters of

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accepting state funds for capital projects during those periods when the Board of Education does not convene, and

BE IT FURTHER RESOLVED that in the absence of the Board President, the Board Vice President be empowered to approve the above mentioned items, and

BE IT FINALLY RESOLVED that the previously mentioned business and personnel matters as well as any acceptance of funds be subsequently submitted to the Little Falls Board of Education for ratification at the next regular meeting of the Board of Education.

5. The Little Falls Board of Education authorizes the establishment of the following petty cash funds in the amounts indicated below: **2025–2026 School Year.**

LOCATION	ACCOUNT AMOUNT	SINGLE EXPENDITURE
Central Office – Supt.	\$225.00	\$100.00
Business Office – SBA	\$225.00	\$100.00
School #1 – Principal	\$175.00	\$75.00
School #2 – Principal	\$100.00	\$50.00
School #3 – Principal	\$100.00	\$50.00
Director Special Services	\$100.00	\$50.00
Science for School #1	\$75.00	\$40.00
Science for School #2	\$75.00	\$40.00
Science for School #3	\$75.00	\$40.00
Cafeteria Schools 1,2,&3	\$400.00(split)	Start-up

6. The Little Falls Board of Education approves the schedule of tax payments from the municipality for the **2025-2026** School Year as follows in accordance with N.J.S.A. 18A:13-23 and Policy 6141:

DATE DUE	TAXES	DEBT SERVICES	TOTAL PAYMENT DUE
July 1, 2025	\$ 2,945,813.00	\$ 118,940.00	\$ 3,064,753.00
September 1, 2025	\$ 2,945,813.00	\$0	\$ 2,945,813.00
November 1, 2025	\$ 2,945,813.00	\$0	\$ 2,945,813.00
January 1, 2026	\$ 2,945,813.00	\$ 118,940.00	\$ 3,064,753.00
March 1, 2025	\$ 2,945,813.00	\$0	\$ 2,945,813.00
May 1, 2025	\$ 2,945,812.00	\$0	\$ 2,945,812.00
Totals	\$ 16,700.169.00	\$ 237,880.00	\$17,912,757.00

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7. The Little Falls School District Board of Education, in the County of Passaic, New Jersey approves the following tuition rates for non-resident pupils for events for 2025 – 2026 School Year.

REGULAR TUITION	2025-2026 School Year
Preschool/Kindergarten	\$ 15,642.00
Grades 1 – 5	\$ 18,466.00
Grades 6-8	\$ 18,294.00

SPECIAL EDUCATION	2025- 2026 School Year
LLD1 Program	\$ 57,679.00
LLD2/MD	\$ 252,553.00
Pre-k Dis F/T	\$ 69,372.00

8. The Little Falls School District Board of Education, in the County of Passaic, New Jersey approves the following tuition rates for non-resident pupils for events for 2025 – 2026 Extended School Year. Additional services at an hourly rate to be charged for occupational therapy, physical therapy, behavioral therapy, speech, 1:1 aides.

EXTENDED SCHOOL YEAR	2025-2026 School Year
Grades K-8 non ABA	\$ 2,000.00
Grades K-8 ABA	\$ 3,000.00

9. The Little Falls Board of Education approve payment to the Student Activities Account for the cost of the 8th Grade Dance, at the Barnyard, Trip to Dorney Park and Camp Bernie for one (1) administrators and (1) nurse for a total amount not to exceed \$400.00, per person.
10. The Little Falls Board of Education establish the following Substitute Pay for the 2025–2026 School Year as follows:

Substitute for Certified Teacher	\$140.00 per diem
Substitute for Para Professional	\$100.00 per diem
Substitute for School Nurse	\$200.00 per diem
Substitute for Custodian w/o Black Seal	\$ 20.00 per hour
Substitute for Custodian w/ Black Seal	\$ 22.00 per hour
Substitute for Secretary/Clerical	\$ 20.00 per hour

11. The Superintendent move that the Little Falls Board of Education approve the submission of extraordinary aid application to the New Jersey Department of Education.

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12. Pursuant to N.J.S.A. 18A:18A-10 {a);} and N.J.A.C. 5:34-7.29(c), The Little Falls Board of Education, by this resolution and without advertising for bids, authorizes the purchase of Copiers, Maint. and Supplies from the following listed State Contract vendor who participates with the New Jersey Cooperative Purchasing Program.
The State Contract vendor agrees to sell Copiers, Maint., and Supplies to the Little Falls Board of Education in accordance and subject to all conditions applicable to the individual state contract at a cost of \$89,880 plus shipping over the five year term.

<u>Vendor</u>	<u>State Contract #</u>	<u>Description</u>
Canon USA Inc.	NJ Start 25-COMG-103708	Copiers, Maint., and Supplies

Dealer/Distributor – United Business Systems

13. The Little Falls Board of Education approve 2024-2025 regular school non- resident tuition for the following students:

2002859	\$2,478.58
2002860	\$2,478.58
2002651	\$3,058.12
2002649	\$2478.58

14. The Little Falls Board of Education approve New Jersey School Boards Association to provide negation resource services in the amount of \$150.00 per hour, for preparation and \$50.00 per hour administration services.
15. The Little Falls Board of Education move to accept the contact from Pomptonian Food Service for the 2025-2026 school year.The FSMC shall receive, in addition to the costs of operation, an administrative/ management fee of \$41,284.00 to compensate the FSMC for administrative and management costs to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in ten (10) installments of \$4,128.40 per month. The SFA guarantees the payment of such costs and fee to the FSMC.There is no guaranteed financial performance. Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee. Total cost of contract is \$531,444.86.

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16. NATIONAL SCHOOL BREAKFAST/LUNCH PROGRAM 2025-2026

RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, move that the Little Falls Board of Education enter into the National School Breakfast/Lunch Program for students in Schools #1, #2 and #3 for the 2025-26 School Year effective September 1, 2025 through June 30, 2026. It is recommended that the School Business Administrator/Board Secretary advertise that the District will be participating in the National School Breakfast/Lunch Program.

Further, the price of the school lunch is established as follows: (Exhibit D)

<u>Prices</u> <u>2025-2026</u>	
Student Breakfast	\$ 2.50
Reduced Student Breakfast	.00
Student Lunch (hot & cold))	\$ 4.25
Reduced Student Lunch (hot & cold)	.00
Student Milk	\$ 1.00
Extra Slice of Pizza	\$ 3.00
A la Carte Entrée Only	\$ 3.25
Boar's Head Deli Sandwich or wrap as complete meal or a la Carte	\$ 4.25
Boar's Head Salad lunch as a complete meal or a la Carte	\$ 4.25
French Fries/Potatoe Tots, 4 oz	\$ 2.75

<u>SNACKS</u>	
Fresh Baked Cookies	\$ 1.00
Fresh Fruit/Cupped Fruit (2portions)	\$ 2.00
Baked Chips/Popcorn (small)	\$ 2.30
Baked Chips/Popcorn (large)	\$ 2.30
Fruit Snacks	\$ 1.75
Rice Krispies Treats	\$ 2.00
Pop-Tart, single	\$ 1.50
Bottled Water, 10 oz	\$ 1.50
Bottled Water, 16 oz	\$ 1.75
Snapple Juice/Sparkling Juice	\$ 2.50
Ice Cream	\$ 2.00-3.50

<u>Faculty Meals</u>	
Adult Lunch	\$ 5.25
Soup	\$ 3.00
Coffee/Tea	\$ 2.25
Bagel with Butter or Cream Cheese	\$ 3.00
Muffin	\$ 3.00
Breakfast Sandwich	\$ 3.75

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17. The Superintendent, move that the Little Falls Board of Education approve the following staff chaperones for the 8th grade Dorney Park trip June 10, 2025.

Gracyn Houmis	Julie Abboud-Nurse
Tiffany Studzinski	Dave Farrell
Rebecca Calderone	Marc Perniciaro
Kristy Gregory	Briana Cruz
James Delfino	Edward Cronin
Vincent Plateroti	Jessica Prawetz
Christine Fiorendino	James Schoeneich
Irina Carroll	Dana Sprague

18. The Little Falls Board of Education approve the following staff chaperones for the 8th grade Camp Bernie trip May 22, 2025.

Tiffany Studzinski	Dave Farrell
Rebecca Calderone	Lindsey Enchelmier
Kristy Gregory	Briana Cruz
James Delfino	Edward Cronin
Vincent Plateroti	Dana Sprague
Christine Fiorendino	James Schoeneich
Irina Carroll	Nurse
Lauren Campbell	Marc Perniciaro

19. The Little Falls Board of Education approve the re-employment of the Central Office Staff, effective July 1, 2025 for the 2025/2026 school year.

(Exhibit E)

20. The Superintendent, move that the Little Falls Board of Education approve the reappointment of the custodial staff as per the attached exhibit for the 2025/2026 School year.

(Exhibit F)

21. The Little Falls Board of Education approve the reappointment of the following part time Bus Driver/Utility worker for the 2025-2026 school year.

(Exhibit G)

22. The Little Falls Board of Education approve the reappointment of the following full time Bus Driver/clerical assistant for the 2025-2026 school year.

(Exhibit H)

23. The Little Falls Board of Education approve the re-appointment of Building and Grounds Manager effective, July 1, 2025 through June 30, 2026.

(Exhibit I)

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24. The Little Falls Board of Education approve the September 1, 2025 to June 30, 2026 Contract Agreement with Margaret Duca Occupational Therapist.
(Exhibit J)
25. The Little Falls Board of Education approve the re-appointment of Nicholas Franciosa as Technology Coordinator, July 1, 2025 through June 30, 2026.
(Exhibit K)
26. The Little Falls Board of Education approve the re-appointment of Robertini Dessources, IT Tech Support, July 1, 2025 through June 30, 2026.
(Exhibit L)
27. The Little Falls Board of Education approve the re-employment of the staff below as Paraprofessional for the 2025-2026 school year based upon a 1,052.25-hour work Year.

Donna Clough	Silvanna Nieves
Nancy Crammer	Ayah Theeb
Iveta Ivanova	Ghada Darwich
Kelly Ann Keller	Jai Sathyamurthi
Michelle Gennarelli	Juliana Dilkes
Dana Kadkwi	Elaina Alvarez
Fadwa Mustafa	Joanna Gazda
Danielle Gennarelli	Maureen Callie
Nagham Thalab	Jackie Zipoy (Cruz)
Tysheena Boyd	Kenana Nadar
Marija Minov	Jackie Toledo
Tracey Schultz	

28. The Little Falls Board of Education approve Charles Smith as School Safety Specialist for the 2025/2026 school year effective July 1, 2025.
29. The Little Falls Board of Education approve the following bus aides for the 25/26 school year.

STAFF MEMBER	POSITION	RATE OF PAY
Teresa DeStefano	Bus Aide	\$18.00 per hour
Nancy O'Conner	Bus Aide	\$18.00 per hour

30. The Little Falls Board of Education approve the hourly rate of pay of \$20.00 for the 2025-2026 school year for Clerical Substitutes. All Lunchroom/Playground Aides are authorized to serve in the position of Clerical Substitute.

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31. The Little Falls Board of Education approve the following staff listing for the 2025/2026 Special Education Extended School Year Program at a rate of \$52.00 per hour for certified staff, \$20.00 per hour for paraprofessionals, and \$15.50 per hour for bus aides. Certified staff substitute rate \$40.00 per hour, CST substitute rate at \$40.00 per hour, and paraprofessional substitute rate at \$15.50 per hour, pending validation of the LFEA 2025-2030 contract. All Paraprofessional can substitute as bus aides.
 (Exhibit M)
32. The Little Falls Board of Education approve Lerch, Vinci, & Bliss to be appointed School Auditor at an annual rate of \$27,550.00, which includes ACFR, RSI, and MD&A, for the 2025/2026 school year. Further moved that the Little Falls Board of Education pay the auditor for additional services at the standard billing rates.

2025/2026 Billing Rates:

Partners	\$160.00- \$200.00 per hour
Managers	\$135.00-\$165.00 per hour
Senior Accounts/Supervisors	\$100.00-\$135.00 per hour
Staff Accountants	\$80.00-\$105.00 per hour
Other Personnel	\$50.00 per hour
GASB NO.68	\$2,400.00
GASB NO. 75	\$1,700.00
AudSum	\$ 950.00
Data Collection Form SF-SAC	\$ 950.00
Secondary Disclosure	\$ 550.00

33. The Little Falls Board of Education approve agreement with Northern Region Educational Services Commission District Board of Education to provide substitute teacher services in the contract amount of \$10,196.00 for the period beginning July 1, 2025 and ending June 30, 2026.
34. The Little Falls Board of Education employ Lunchroom/ Playground Aides for the 2025-2026 school year at hourly salaries as indicated to be paid out of Food Service account number 60-910-310-100-10-00.

Staff Member	School	Hrs. Per Day	Rate of pay
Patty Ciarfella	School #2	Per 25/26 contract	\$18.00 per hour
Safaa Dalco	School #3	Per 25/26 contract	\$18.00 per hour
Nancy O'Conner	School #2	Per 25/26 contract	\$18.00 per hour
Sandra Trapanese	School #2	Per 25/26 contract	\$18.00 per hour
Patrica Bonus	School #2	Per 25/26 contract	\$18.00 per hour
Barbara Panas	School #3	Per 25/26 contract	\$18.00 per hour
Afsanna Begum	School #3	Per 25/26 contract	\$18.00 per hour
Maria Puzio	School #1	Per 25/26 contract	\$18.00 per hour
Lois Juliano	School #1	Per 25/26 contract	\$18.00 per hour

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35. The Little Falls Board of Education authorize the payment for unused sick days pursuant to the contractual agreement between the Little Falls Board of Education employee #4073, in the amount of \$15,000.00, to be paid out on July 15, 2025.
36. The Little Falls Board of Education authorize the payment for unused sick days pursuant to the contractual agreement between the Little Falls Board of Education employee #4017, in the amount of \$15,000.00, to be paid out on July 15, 2025.
37. The Little Falls Board of Education approve the termination of employee # 4654, ABA Paraprofessional School #3, effective April 3, 2025, last day of work.
38. The Little Falls Board of Education approve payment to the following individuals for chaperoning the School #1 play on April 31th, May 1st, and May 2nd, 2025 at the contractual chaperone rate of \$35 per hour for three hours.

Employee	# of Hours	Amount
Kristy Gregory	4 hours	\$105.00
Susan Eckrote	4 hours	\$105.00
Marisa Kolarovic	4 hours	\$105.00
Briana Cruz	4 hours	\$105.00
James Simmons	3 hours	\$105.00
Bethanne Strippoli	3 hours	\$105.00
Janet Arslanbeck	3 hours	\$105.00
Amanda Roth	3 hours	\$105.00
Jessica Prawetz	3 hours	\$105.00
Jayashree Saythyamurthi	3 hours	\$105.00
Lindsey Enchelmaier	3 hours	\$105.00
Beth Billig	3 hours	\$105.00

39. The Little Falls Board of Education approve payment to the following individuals for chaperoning the Class of 2026 Volleyball game, at the contractual chaperone rate of \$35.00 per hour, for two hours.

Employees	Amount
Adam Quazza	\$ 70.00
Kelly Abrams	\$ 70.00
Lynn Donovan	\$ 70.00

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40. The Little Falls Board of Education amend the approval of the following maternity leave of absence for the 2024-2025 and 2025-2026 school year:

25/26 SY

Name	Position/ Location	Leave Start Date	Accumulated Sick days Applied	FMLA Start date	NJFLA Date	EXTENDED LEAVE Unpaid leave/no benefits	Date of Return (Anticipated)
4796	Sch. 3	06/09/2025	9 sick days		09/02/2025 Through 11/21/2025	11/24/2025 through 5/30/2026	06/01/2026

41. The Little Falls Board of Education approve Sara Caruolo, Special Education teacher, effective September 1, 2025 through June 30, 2026. Rate of pay will be MA 15 Step 6, pending all background checks.
42. The Little Falls Board of Education approves the acceptance of the resignation of Quanisha Allen, ABA paraprofessional, effective May 16, 2025.
43. The Little Falls Board of Education approve Kirsten Cleary maternity leave replacement teacher School #2, effective September 1, 2025 through May 31, 2026 or the return of the teacher. Rate of pay will be BA Step 1, pending all background checks.
44. The Little Falls Board of Education approve Natalie Garofalo maternity leave replacement teacher School #2, effective September 1, 2025 through November 21, 2025 or the return of the teacher. Rate of pay will be BA Step 1, pending all background checks.
45. The Little Falls Board of Education amend the approval of the following maternity leave of absence for the 2025-2026 school year:

25/26 SY

Name	Position/ Location	Leave Start Date	Accumulated Sick days Applied	FMLA Start date	NJFLA Date	EXTENDED LEAVE Unpaid leave/no benefits	Date of Return (Anticipated)
4480	Sch. 3	09/01/2025	11 sick days		09/15/2025 Through 12/07/2025	12/08/2025 through 2/01/2026	2/02/2026

46. The Little Falls Board of Education approve the reappointment of staff as per the attached exhibit for the 2025/2026 School year.

(Exhibit N)

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B. EDUCATION AND STRATEGIC PLAN COMMITTEE

1. The Little Falls Board of Education approve the following new substitute applicants supplied to us by the Northern Regional Educational Services Commission Substitute Teacher Registry. All substitutes have filed Federal Form I-9, and are in possession of acceptable clearance pursuant to N.J.S.A. 18A:6-7.1/18A:39-10.1/18A:6-4.14:
(Exhibit O)
2. That the Little Falls Board of Education approve the following field trips:
(Exhibit P)
3. The Little Falls Board of Education approve the following William Paterson University students for clinical Practice I for the following to be performed for the 2025-2026 School year:

Luke Fournier
Josie Ugliono
4. The Little Falls Board of Education approve Sarah Butera, West Governors University student, to collect data for a master's research project.
5. The Little Falls Board of Education approve Dr. Batul S. Ladak, 50 Market Street Saddle Brook, NJ 07663, to provide neurodevelopment evaluations in the amount of \$850.00 per evaluation, for the 2024-2025 school year.
6. The Little Falls Board of Education approve the submission the district's Comprehensive Equity Plan, 2025-26 through 2027-28, to the county office.
7. The Little Falls Board of Education approve the following University of Phoenix student teaching assignment for the following to be performed for the 2025-2026 School year:

Paulo Madeira
8. The Little Falls Board of Education approve the School Self Assessments for Determining Grades under the Anti-Bullying Bill of Rights Act for Schools #1, #2, and #3 be approved for the 2023- 2024 -School Year and that the Secretary to the Board of Education be authorized to submit the following School Self- Assessment to the State of New Jersey Department of Education.

LITTLE FALLS SCHOOL DISTRICT BOARD OF EDUCATION
LITTLE FALLS, NEW JERSEY
REGULAR MEETING MINUTES: Tuesday, May 13, 2025 Minutes

C. MAINTENANCE, BUILDING & GROUNDS AND REFERENDUM COMMITTEE

1. The Little Falls Board of Education approve the use of district facilities by the following community groups who have filed the proper application form and have submitted proof of necessary insurance coverage:

School #1 *approve/ratify

Date	Event	Location and Time	Requested By:	Cost
06-04-25	NJHS Induction	APR 7:00pm-8:30pm	Class Advisor	\$0.00
6-17-25	8 th grade Carnival	Fields 4:30-10:00pm	Class Advisors	\$0.00

School #2 *approve/ratify

Date	Event	Location and Time	Requested By:	Cost
06-12-25 through 06-14-25	St. George Antiochian Festival	Parking Lots 5:00pm-11:00pm	St George Antiochian Orthodox Church	\$0.00
*5-3-25	Clothing Drive	Upper Lot 10:00am-2:00pm	PTA 2/3	\$0.00

2. The Little Falls Board of Education approve the disposal of the following Chromebooks and iPads, found to be obsolete.

(Exhibit Q)

D. HEALTH, SAFETY AND POLICY COMMITTEE

1. The Little Falls Board of Education accept the Bus Evacuation Drills Report, as circulated for the second part of the 2024/2025 School Year. Bus Evacuation Drills took place on the following dates:

(Exhibit R)

May 9, 2024 District Bus 1 and 2
May 9, 2024-Green, Gold
May 9, 2024- 2A